

Manitoba Government Job Opportunities

Wildfire Superintendent - Northern Region

P10 Professional Officer 10

Regular/full-time

Natural Resources and Indigenous Futures
Wildfire Service, Conservation & Wildfire Services Division
Thompson MB

Advertisement Number: 45403

Salary(s): P10 \$98,310.00 - \$124,694.00 per year Plus Remoteness Allowance, if applicable.

Closing Date: July 2, 2026

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

Employment Equity is a factor in selection for this competition. Consideration will be given to women, Indigenous people, visible minorities and persons with disabilities.

An eligibility list may be created for similar positions and will remain in effect for 6 months.

Introduction

The Wildfire Superintendent is a senior management position responsible for directing and overseeing the delivery of complex wildfire management programs within the Northern Fire Region.

Duties:

Reporting to the Executive Director of the Wildfire Service, the Wildfire Superintendent- Northern Region provides leadership and oversight in the development, coordination, and evaluation of wildfire policies, directives, programs and budgets. The Superintendent directs and manages staff and operations across the region, under the direction of the Executive Director and in close collaboration with other Superintendents and the Provincial Fire Centre.

Why Work for Manitoba Government?

The Manitoba government values its employees, recognizing the important role that each person plays in delivering exceptional services, programs and support to the province. Your important contributions are recognized with a comprehensive package of benefits, including an attractive salary, pension plan, health and wellness benefits, and other supports to encourage work-life balance.

Financial Security

- Attractive salaries
- Defined pension plan
- Life insurance coverage
- Long-Term Disability Plan

Benefit Plan

- Employer paid health care benefits including health, dental and vision
- Extended health care for services such as physiotherapy, chiropractor, massages, acupuncture and more
- Annual health spending account for eligible employees

Commitment to Health and Wellness

- Employee and Family Assistance Program
- Paid time-off including sick leave, wellness days and family related leave days
- Flexible work arrangements for eligible positions
- Generous vacation entitlements, increasing with years of service
- Parental, maternity, and adoptive leave options

Professional Growth & Development;

We want our employees to thrive and grow and are committing to investing in their development. We offer multiple avenues of support such as inhouse training, educational assistance and leadership development programs to help achieve these goals.

Organizational Culture and Values

The Manitoba government is committed to a work environment and culture that values and recognizes every employee. When we look at Manitoba's Public Service, we see a reflection of Manitoba's diversity. We come from differing educational, cultural, and ethnic backgrounds and work in a wide array of jobs across the province, we are all public servants.

Impact on Manitoba's Future

By working for Manitoba's Public Service, you have the unique opportunity to use your time to serve the land, communities, and the people of Manitoba. You can leave a lasting mark that will impact both current and future generations.

Qualifications:

Essential:

- Post-secondary education from a recognized college or university in a field related to natural resource management, forestry, fire science, or other natural sciences. An equivalent combination of related education, training and experience may be considered
- Experience in planning, administering/delivering and managing wildfire or land-based programming
- Supervisory experience, including experience with performance evaluations/management, attendance management, discipline, investigating complaints/concerns
- Field experience in wildfire suppression, in supervisory role
- Financial management experience including: preparing, monitoring and controlling annual operating, salary, and capital budgets
- Strong problem-solving and decision-making skills
- Strong interpersonal skills with the ability to build and maintain relationships with internal and external stakeholders
- Effective verbal communication skills, with the ability to effectively communicate with a wide range of staff, colleagues and stakeholders.
- Strong written communications skills, with the ability to complete high level authority seeking documents, Advisory notes and proposals.
- Experience procuring/contracting goods and services and managing projects and contractor relationships

Conditions of Employment:

- Must be legally entitled to work in Canada
- Must possess and maintain a Class 5 Manitoba Driver's licence
- Must be willing and able to travel within Manitoba and Canada, including travel to remote areas by different types of aircraft, and overnight stays in primitive accommodation
- Must be willing and able to work overtime, including evenings and weekends

Apply Now:

Advertisement # 45403
Talent Acquisition
Human Resource Services
600-259 Portage Avenue
Winnipeg, MB, R3B 2A9
Phone: 204-945-7518
Fax: 204-945-0601
Email: govjobs@gov.mb.ca

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process. When applying to this position, please indicate the advertisement number and position title in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.

Please be advised that job competitions for represented positions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

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manitoba.ca/govjobs



Any personal information provided including employment equity declarations will be used for employment and/or statistical purposes and is protected by The Freedom of Information and Protection of Privacy Act.

Alternate formats available upon request