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| 41871 | Director, Wildfire Service | Department of Natural Resources and Northern Development | Winnipeg MB | 2023-09-28 | 2023-11-26 | Apply Now |

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Director, Wildfire Service

XM2 Senior Manager 2

Regular/full-time

Department of Natural Resources and Northern Development

Resource Management and Protection

Winnipeg MB

Advertisement Number: 41871

Salary(s): XM2 \$101,544.00 - \$121,441.00 per year

Closing Date: November 26, 2023

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

Employment Equity is a factor in selection for this competition. Consideration will be given to women, Indigenous people, visible minorities and persons with disabilities.

Conditions of Employment:

- Must be legally entitled to work in Canada
- Must be willing and able to work overtime, including evenings and weekends, particularly through the wildfire operating season
- Must be willing and able to travel throughout Manitoba, including overnight stays
- Must have valid class 5 driver's licence

Qualifications:

Essential:

- Bachelor's Degree in a field related to environmental science, forestry, natural resource management, fire science or a related discipline. Other education may be considered in combination with relevant training and experience.
- Experience providing senior level leadership to cross-functional teams in dynamic environments.
- Ability to make informed decisions in high-pressure situations.
- Ability to leverage opportunities for innovation and find creative solutions to issues.
- Experience leading and managing change.
- Strong financial acumen with experience in budgeting and financial management.
- Experience translating strategic priorities into clear operational and business plans and delivering results.
- Effective verbal communication skills with an ability to clearly and concisely communicate complex information to all levels of the organization and to external stakeholders

and the public.

- Experience coaching and managing employee performance.
- Experience providing strategic advice to senior officials on confidential, complex and sensitive issues.
- Effective written communication skills, including the ability to write politically sensitive and confidential materials for senior leaders and public facing documents.
- Strong political acumen skills with the ability to utilize influence, networks, and complex information to anticipate impact of decisions, solve problems, and advance opportunities.

Desired:

- Practical experience in the field of wildfire management.

Duties:

Reporting to the Assistant Deputy Minister, the Director of the Wildfire Service is responsible for:

- Leading wildfire suppression activities and supporting prevention initiatives across the province working with Indigenous communities, federal and local government agencies as well as emergency response agencies and service groups.
- Developing and implementing all wildfire suppression strategies, programming and operations for the province, ensuring that wildfire preparedness levels are maintained during wildfire season.
- Managing and maintaining a network of weather stations to monitor weather real-time conditions that will determine preparedness activities, fire suppression actions and logistical support in advance of and during wildfire operations.
- Managing all human resources (full-time, departmental/seasonal, contract/casual), aircraft, equipment and supplies needed for fighting wildfires.
- Directing and managing the human and financial resources of the Wildfire Service to deliver on operational and strategic mandates, ensuring the appropriate allocation of significant resources to maximize efficiency.
- Directly managing a team of staff to achieve operational objectives, allocating work, supporting staff development, and monitoring performance.
- Establishing collaborative relationships with a variety of internal and external stakeholders.
- Supporting the Assistant Deputy Minister by providing strategic options, comprehensive policy advice and recommendations using internal and external expertise.

Apply to:

Advertisement # 41871
Talent Acquisition - Executive Recruitment
Human Resource Services
608-330 Portage Avenue
Winnipeg, MB , R3C 0C4
Phone: 204-945-6892
Fax: 204-945-0601
Email: govjobs@gov.mb.ca

WHEN APPLYING TO THIS POSITION, PLEASE INDICATE THE ADVERTISEMENT NUMBER AND POSITION TITLE IN THE SUBJECT LINE AND/OR BODY OF YOUR EMAIL.

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process. When applying to this position, please indicate the advertisement number and position title in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.

Please be advised that job competitions for represented positions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

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